

The logo for the Slate Innovation Summit. The word "slate" is written in a large, bold, dark blue sans-serif font. Below it, the words "INNOVATION SUMMIT" are written in a smaller, all-caps, dark blue sans-serif font. Below that, "CHICAGO • 2016" is written in the same font style and color. The background of the slide features a geometric pattern of overlapping triangles in various shades of blue and white.

slate

INNOVATION SUMMIT
CHICAGO • 2016

Best Practices for Graduate and Professional Schools

Chris Noel, Vanderbilt University
Ethan Bernstein, Clark University
Eliza Gomez, Technolutions

Best Practices for Graduate and Professional Schools

Slate Innovation Summit 2016

Building One Process to Support 80 Processes

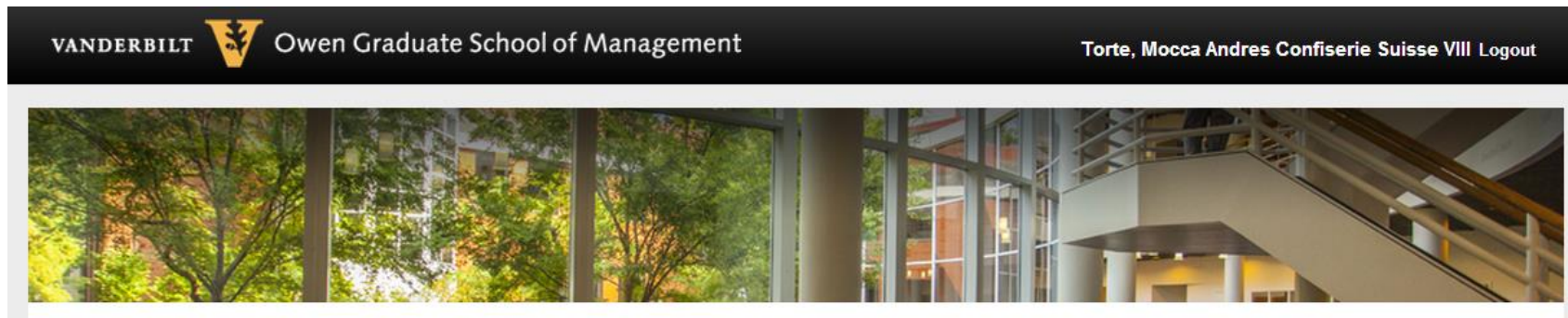
Chris Noel
Systems Implementation & Technology Specialist
Vanderbilt University
Nashville, TN

Vanderbilt Slate Instances



Graduate / Professional

- Go live Aug 2013
- 6 Schools including 85 departments
- 11,100 submitted applications in 2016



Owen Graduate School of Management

- Go live - Aug 2014
- 1 school including 8 programs
- 2,050 submitted applications 2016

Problem

How do you create a single workflow that works for over 80 departments?

How are they unique:

- Some have hundreds of evaluators, while others have two or three
- Some have committees
- Some interview
- Some have access to a number of programs
- Some want previous review forms accessible, while others do not
- Etc.

Our Goals

1. Don't be a helicopter administrator!
2. Ensure evaluation success without giving up the keys and creating chaos.

Initial Requirements Gathering

1. Gathered information from Slate Steering Committee of school admission administrators and coordinators
2. School officials do not necessarily know how every program is evaluating
3. Cannot force every program into a single workflow

General Application Workflow

We determined that the workflow process falls into three general steps

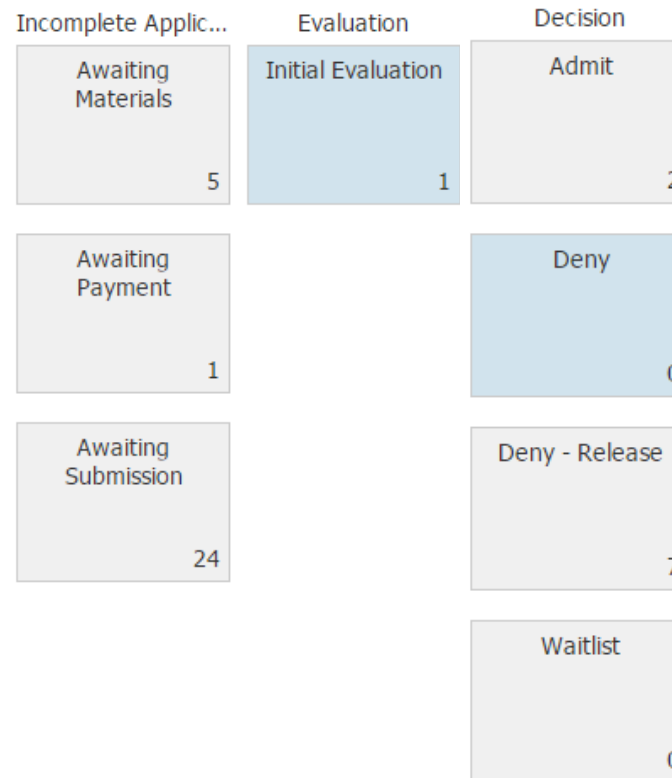
1. Applying
 - a. An incomplete application
2. Review
 - a. Program evaluating an application and determining their decision
3. Checks and Balances
 - a. Schools checking and confirming a program's decision on an application

Roadshow

Two of us went out and meet with every department

1. Created a very basic bin structure to start
2. Scheduled meetings with Directors of Graduate Studies, Directors of Graduate Recruiting, and Administrative Staff
3. Discussed their current workflow, and determined how Slate could solve their needs
4. Turned into some basic training on how to move applications within bins and how to use the Query tool

Simple Bin Structure



Lessons Learned

1. After about ten meetings we quickly learned that every department does have a different workflow from everyone else
2. How different are they really?
 - a. Slate's bins are just basic holding spaces (Filing Cabinets)
 - b. Slate's queues allow for evaluator organization (To Do List)

Finalizing Workflow Meetings

1. After our Lessons Learned, we gathered the Slate Steering Committee to create basic holding places to allow programs to use the bins how they see fit with some direction and guidance from us.
2. Continued to meet with the rest of the departments

Final Bin Structure

Incomplete Applic...	Evaluation	Departmental Rev...	School Review	Graduate School R...	Decision
Awaiting Materials 5	Initial Evaluation 1	Committee Review 0	Dean Review 0	Graduate School 9	Admit 2
Awaiting Payment 1	Evaluation (Blind) 6	DGS Review 11			Deny 0
Awaiting Submission 24	Evaluation 8	Internal Hold 2			Deny - Release 7
	Interview 2				Waitlist 0
					Withdrawn 9

Checks and Balances

1. We decided to have a form filled out for every admitted applicant
 - a. A Recommendation for Action Form was created
 - b. Can only be filled out in the DGS Review bin
2. Admitted applications are moved to school administrators
 - a. Created a separate bin for school heads
 - b. Here they can confirm Recommendation for Action Forms in the Application Reader
3. Once everything has been confirmed for an applicant, school administrators apply admit decisions

Security Decisions

1. Two roles per program
 - a. More leg work on the front end creating all the roles
 - b. Makes granting security only one checkbox away
2. Manager Role
 - a. Directors of Graduate Studies
 - b. Directors of Graduate Recruiting
 - c. Departmental Administrators
3. Evaluator Role
 - a. Everyone else
 - b. Faculty
 - c. Some staff
4. Decision Access only granted to select few users
 - a. Mostly school administrators in the Slate Steering Committee

Manager

1. All bins in Application Reader
2. Applications only to their programs
3. Access to department specific forms
4. Access to Administrative side of Slate
 - a. Student Record
 - b. Query Tool for Bin/Queue Management

☒ Application Update	☒ Bin-Committee (Permission)
☒ Audit Log	☒ Bin-Decision (Permission)
☒ Bin Management	☒ Bin-Evaluator (Permission)
☒ Interactions	☒ Bin-Evaluator-Blind (Permission)
☒ Query	☒ Bin-Incomplete Applications (Permissions)
☒ Person Update	☒ Bin-Interviewer (Permission)
☒ Reader	☒ Bin-Manager (Permission)
☒ Reader Classify	☒ ANTHGS
☒ Departmental Applications	☒ ANTHGS Reader
☒ Departmental Reader	☒ Financial Awards (Read)

Evaluator

1. Different link to login, which takes them directly to Application Reader
2. Only see applications for their program(s)
3. Access to department specific forms
4. Only see program specific evaluation bin(s)
 - a. In a lot of cases, evaluators only have access to the Evaluation bin

☒ ANTHGS Reader

☒ Bin-Evaluator (Permission)

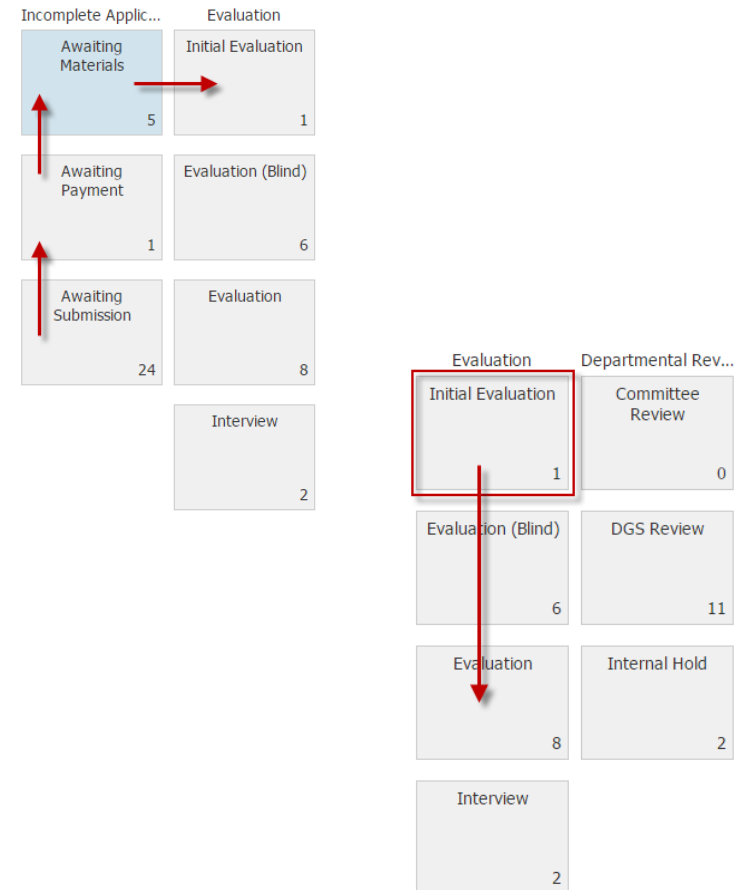
☒ Departmental Reader

☒ Reader

General Workflow for a Program

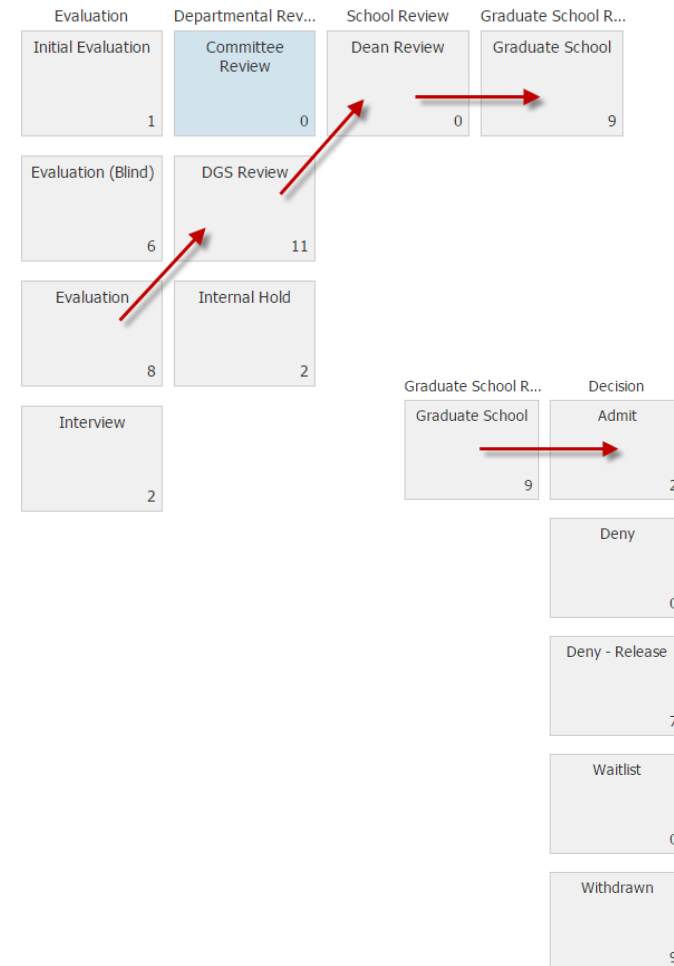
1. Application Flows through initial bins
 - a. Simple rules based off of Application Status

2. Application is evaluated by program
 - a. Program Managers move the application from the Initial Evaluation bin through the program's evaluation workflow



General Workflow for a Program

3. Decision made by program on application
 - a. Program fills out Recommendation for Action Form for Admits
 - b. Program Managers move applications to be denied to the Deny-Release bin
4. Application is moved to the appropriate decision bin
 - a. Simple rules based off of the most recent confirmed decision.



Conclusion

1. Keep it simple
2. Communicate with programs
3. Training never ends

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Enrollment Management Operating Services

Vanderbilt University

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BEST PRACTICES FOR GRADUATE AND PROFESSIONAL SCHOOLS:

MANAGING PERMISSIONS BEYOND THE READER



CLARK
UNIVERSITY

Ethan Bernstein, Assistant Dean of Graduate Admissions



Background

- Implemented Slate in 2013 (for Fall 2014 entry)
- One instance for all graduate programs
- We use the Slate application (we do not feed in third party applications)
- >160 users
- 8 staff in the Graduate Admissions Office

Graduate Programs

The Graduate School

8 PhD Programs

- Biology
- Biochemistry and Molecular Biology
- Chemistry
- Economics
- Geography
- History
- Physics
- Psychology

MA in English
MA in Teaching

International Development Community, and Environment (IDCE)

2 MA degrees
2 MS degrees
4 Certificate

MS/MBA
MA/MBA

School for Professional and Studies

MPA
MA in Communications
MS in Info Tech

Graduate School of Management

MBA
MSM
MS in Acct.
MS in Finance
MS in Business Analytics

Slate User Roles

The Graduate School

Faculty
Student Services Staff
Operations Staff

School for Professional and Studies

Program Coordinators
Operations Staff
Recruitment Staff

International Development Community, and Environment (IDCE)

Faculty
Operations Staff
Recruitment Staff

Graduate School of Management

Recruitment Staff
Operations Staff
Administrators



Slate User Roles Across Campus

User Role	Permissions
Graduate Admissions Operations Staff	Almost everything
Graduate Admissions Recruitment Staff	Almost everything
Faculty (department)	Reader
Program Coordinators (department)	Reader
Student Services Staff (department)	Query
International Student Services Staff	Reader (only deposits)
Administrators (department)	Reader, Query



Slate User Roles Across Campus

User Role	Permissions
Graduate Admissions Operations Staff	Almost everything
Graduate Admissions Recruitment Staff	Almost everything
Faculty (department)	Reader
Program Coordinators (department)	Reader, Query, Student Record, Interactions
Student Services Staff (department)	Query
International Student Services Staff	Reader (only deposits)
Administrators (department)	Reader, Query



Faculty / Program Coordinators

- Began with limited access
 - Reader only, limited bins
 - Direct link to the reader upon login
 - Widgets on the Reader landing page
 - Review files, conduct interviews
 - Received automated weekly reports
 - Worked closely with operations staff to monitor application status



Operations Staff View

College of Professional and Continuing Education (COPACE)						
Pre-Review	First Read	Interview	Committee	Grad School Dean's Review	Decision	I-20 Processing
Awaiting Materials 52	Faculty MSIT 1	Faculty Interview MSIT 1	Dean Review 1	Recommended for Admit 0	Admit 46	Awaiting I-20 Documents 6
Awaiting Submission 113	Faculty MPA 0	Faculty Interview MPA 1		Recommended Provisional Admit 0	Conditional Admit 11	Received I-20 Documents 0
	Faculty MSPC 1	Faculty Interview MSPC 0		Recommended Conditional Admit 0	Provisional Admit 42	Pending I-20 4
				Recommended Deny 0	Deny 6	Processed I-20 Documents 50
					Withdraw 3	



Faculty/Program Coordinator View

College of Professional and Continuing Education (COPACE)			
First Read	Interview	Committee	Grad School Dean's Review
Faculty MSIT	Faculty Interview MSIT	Dean Review	Recommended for Admit
1	1	1	0
			Recommended Provisional Admit
			0
			Recommended Conditional Admit
			0
			Recommended Deny
			0



Permissions beyond the Reader

- As faculty or program coordinators involvement in the admissions process grew, increased access to Slate functions was needed.
- Granting limited student record and query access to a subset of program coordinators/faculty members
 - Tab based permissions
 - Interaction based permissions
 - Query based permissions



Tab Based Permissions

- Student Record Tabs
 - Dashboard
 - Time
 - Application(s)
 - Profile
 - Materials
 - IDs
 - Inquiry



Operations Staff View

Applicant

- Dashboard
- Timeline
- 2016-Spring, Mas... Decided
- Profile
- Materials
- IDs
- Inquiry

Biographic

Male
Born 02/0 /
Foreign National, India
Asian

2016-Spring, Masters, Information Technology (MSIT) - Full Time

Decided
Submitted 07/23/2015; Started 12/25/2014

Admit/Deposit - Released 11/02/2015

Pre-Review	First Read	Interview	Committee	Grad School Dean's Review	Decision	I-20 Processing
Awaiting Materials	Faculty MSIT	Faculty Interview MSIT	Dean Review	Recommended for Admit	Admit	Awaiting I-20 Documents
Awaiting Submission	Faculty MPA	Faculty Interview MPA		Recommended Provisional Admit	Conditional Admit	Received I-20 Documents
	Faculty MSPC	Faculty Interview MSPC		Recommended Conditional Admit	Provisional Admit	Pending I-20
				Recommended Deny	Deny	Processed I-20 Documents
					Withdraw	
					Decline	
					Defer	

Karnal, India



Karnal, 132001
India

Contact

Email
Phone
Mobile

Tags

Defer Key Lead Non-matric Opt Out
RMI Lead Special Orgs TEST VIP

Status History

12/25/2014 Prospect
12/25/2014 Applicant



Operations Staff View

Applicant

Dashboard	Timeline	2016-Spring, Mas... Decided	Profile	Materials	IDs	Inquiry
Date ▲	Description	Record	User			
12/11/2015	Immunization Form	2016-Spring, Masters, Informatio...				
12/11/2015	Immunization Form	2016-Spring, Masters, Informatio...				
12/11/2015	Immunization Form	2016-Spring, Masters, Informatio...				
11/11/2015	Passport	2016-Spring, Masters, Informatio...				
11/11/2015	Passport	2016-Spring, Masters, Informatio...				
11/11/2015	Bank Statement	2016-Spring, Masters, Informatio...				
11/11/2015	Affidavit of Support	2016-Spring, Masters, Informatio...				
09/03/2015	Transcript (Official) Kurukshetra University	Folio	Carmen			
08/22/2015	Reference Veena Guliani	2016-Spring, Masters, Informatio...				
08/10/2015	Reference Saurav Singh	2016-Spring, Masters, Informatio...				
07/22/2015	Reference Minakshi Joshi	2016-Spring, Masters, Informatio...				
07/19/2015	Resume	2016-Spring, Masters, Informatio...				
07/19/2015	Masters Essay 1	2016-Spring, Masters, Informatio...				



Operations Staff View

Applicant

Dashboard	Timeline	2016-Spring, Mas... Decided	Profile	Materials	IDs	Inquiry
-----------	----------	-----------------------------	---------	-----------	------------	---------

Password

User Name

Clark Email Address

Deposit ID

Banner ID

PIDM

Deposit Pin

Banner Suspense
Status

ID to Match in Banner

Edit

Custom Tab Permission Set Up

Step 1



Custom Permissions

Name ▲	Status
New Custom Permission	
IDs Tab Read	
IDs Tab Write	
Materials Read	
Materials Write	
Inquiry Tab Read	
Inquiry Tab Write	
Interactions Read	
Interactions Write	

Custom Tab Permission Set Up

Step 2



Edit Record in Fields

Status	Active ▼
Dataset	▼
Scope	Person ▼
ID	tab_IDs
Form	▼
Category	Other ▼
Order	
Read Permission	IDs Tab Read ▼
Write Permission	IDs Tab Write ▼

** See 'How To: Add User Permissions to Tabs' in Slate Scholar*



Faculty/Program Coordinator View

Applicant

Dashboard	Timeline	2016-Spring, Mas...	Decided	Inquiry
-----------	----------	---------------------	---------	---------

Biographic

Male
Born 02/0 /
Foreign National, India
Asian

2016-Spring, Masters, Information Technology (MSIT) - Full Time

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	Faculty MSPC	Faculty Interview MSPC		Recommended Conditional Admit	Provisional Admit	Pending I-20
				Recommended Deny	Deny	Processed I-20 Documents
					Withdraw	

Karnal, India



Karnal, 132001
India

Contact

Email
Phone
Mobile

Tags

Defer Key Lead Non-matric Opt Out
RMI Lead Special Orgs TEST VIP

** Can grant read and write permissions*



Faculty/Program Coordinator View

Sindwani, Naman

Applicant

Dashboard Timeline **2016-Spring, Mas... Decided** Inquiry

2016-Spring, Masters, Information Technology (MSIT) - Full Time

Decided
Submitted July 23, 2015
Last updated June 15, 2016

Current Bin: Prior Semester Decisions

Admit/Deposit
Status: Released

Checklist

✓	11/11/20...	Affidavit of Support	Received	▼
✓	07/23/20...	Application	Received	▼
✓	11/11/20...	Bank Statement	Received	▼
✓	07/27/20...	Official TOEFL or IELTS Scores	Received	▼
✓	11/11/20...	Passport	Received	▼
✓	07/22/20...	Recommendation (Minakshi Joshi, JINDAL MODERN SCHOOL)	Received	▼
✓	08/10/20...	Recommendation (Saurav Singh, GENERAL ELECTRIC)	Received	▼
✓	08/22/20...	Recommendation (Veena Guliani, Holy Angel School)	Received	▼
✓	09/03/20...	Transcript (Kurukshetra University)	Received	▼
✓	11/07/20...	Clark University International Student Information Form	Received	▼
✓	11/01/20...	Master's Enrollment Reply Form	Received	▼

Overview

[Financial Aid](#)

[Read Application](#)

[Download PDF](#)

[Courses](#)

[Details](#)

[Enrollment Info](#)

[Tuition Remission](#)

Recommendations:

- Create standard roles for faculty/program coordinator users
 - Start with limited permission set, direct link to the Reader
 - Utilize the widgets on Reader homepage
- Expand access incrementally
 - Utilize tab-based permissions
 - Interaction permissions
- Continue to offer training sessions for faculty and program coordinators as Slate interface changes



Other Recommendations Cont. :

- Create queries and save to faculty/program coordinator profiles
 - If you grant query edit access, create a list of most commonly used filters
 - Create a step-by-step guide
- International Student Visa Processing
 - Allow staff in the international student services office limited access to expedite visa processing
 - Consider creating specific bins for international deposits
 - Utilize forms to collect additional information

QUESTIONS?

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CHALLENGE CONVENTION. CHANGE OUR WORLD.

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slate

INNOVATION SUMMIT
CHICAGO • 2016

Slate for Discrete Constituencies

Multitenancy

The term "**software multitenancy**" refers to a software architecture in which a single instance of software runs on a server and serves multiple tenants. A tenant is a group of users who share a common access with specific privileges to the software instance.

Types of Access

Functional Access

Record Access

Functional Access

Pre-Review	Reads	Hold	Committee	Decided
Awaiting Submission 0	First Read 3	Interview 0	Committee Review 2	Admit 2
Awaiting Payment 0	Second Read 2	Additional Materials 1	Committee Review 2 0	Waitlist 0
Awaiting Materials 0	Third Read 1			Deny 0
Ready to Read 0	Fourth Read 0			

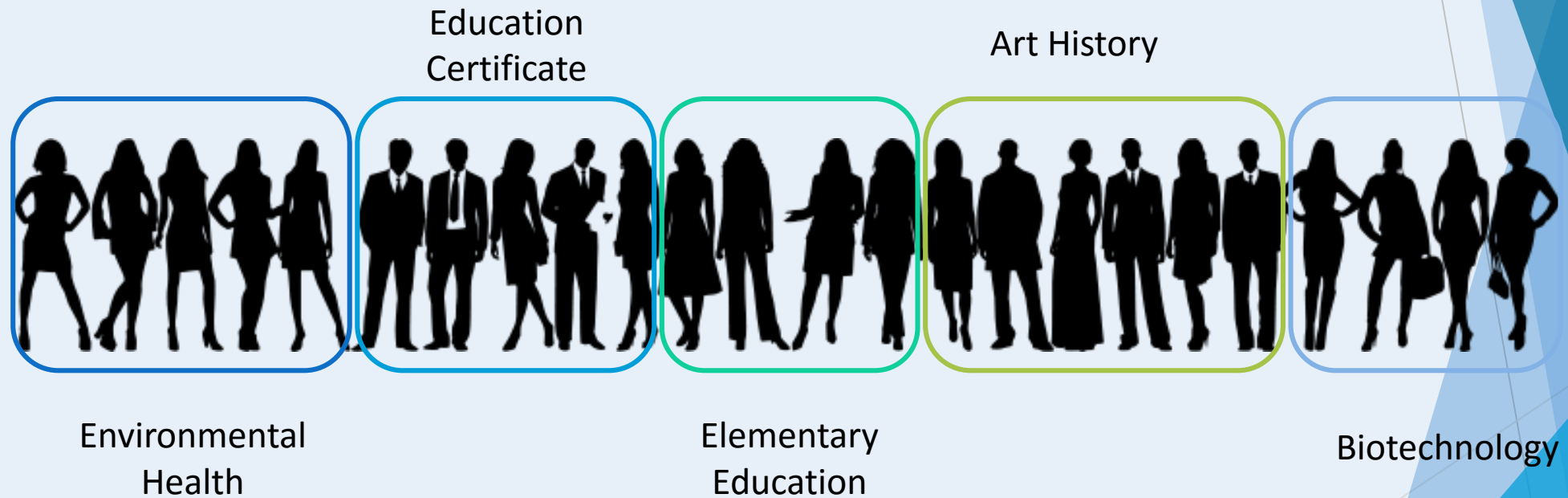
Functional Access



Edit Record in Reader Tab Groups

Status	Active
Type	Materials
Name	Dashboard
Memo	
Order	1
Custom Read Permission	Committee

Record Access



Record Access

Art History



Do you have...

Solve with Functional Access

- ▶ Some users who should see certain materials, and others who should not?
- ▶ A need for a different view of the bin structure depending on the type of reader?
- ▶ Readers who should be able to see only certain parts of Slate?

Solve with Record Access

- ▶ Several locations actively working in Slate at the same time?
- ▶ Large number of constituents reading in Slate who are not necessarily regular Slate users, such as faculty reviewers?
- ▶ Inter-program poaching?

Population Query Base

Populations

Rules Editor

Name: Bad Rule
Status: Inactive
Type: Application Status
Population: Applications
Folder: Applications
Exclusivity Group: Priority

Copy Rule
Display SQL
New Query

Filters

Estimated Rows: 5

Add Filter

Filter: [NOT] [OK] [Cancel]

Bin: [In Awaiting Payment, Awaiting Materials, First Road, Second Road, Additional Materials]

OR

Event Category: [In Spring Visits]

OR

NOT

Has Verified Test Score: [Yes]

OR

Decision (Reviewed with Data): [Decision (In Start Released Date (optional) [Yes]

OR

Ownership (Primary): [In Aland Islands]

OR

Has Verified Test Score: [Yes]

OR

Pending Bin Assignment Status: [Pending Bin Assignment Status]

OR

NOT

Interaction: [In Payment]

Number of Reader Forms Submitted: [Count < 10; Reader Form (In Reader - Single]

OR

Digital Portfolio Name Like: [LIKE Poor]

OR

Checked Item Puffed Date: [Checked Item (In Status (In Received, Start Da]

OR

Paid Prompt Status: [Paid DRO's Other - Entry Terms Active (In Active]

OR

NOT

Tag: [In Test Record]

OR

Upcoming Birthday: [Baby-4]

OR

State ID: [In LOST 907987987]

OR

Event Category: [In Spring Visits]

OR

Bin: [In Adult]

Action

No Action Rule: [Do nothing and skip processing of other lower priority rules in this Exclusivity Group when filter criteria are met.]

Status: [Save]

Technologies State (State Model)

Rules Editor

Name: Better Rule
Status: Inactive
Type: Application Population
Population: Applications
Folder: Populations

Copy Rule
Display SQL
New Query

Filters

Estimated Rows: 0

Add Filter

Filter: [NOT] [OK] [Cancel]

Round: [In Spring MBR]

Event: [In 04/25/2016 April Open House]

Recommendation Number by Status: [Number >= 2; Status (In Requested, Received]

Action

No Action Rule: [Do nothing and skip processing of other lower priority rules in this Exclusivity Group when filter criteria are met.]

Population: [Save]

Rules Editor

Name: Better Rule
Status: Inactive
Type: Application Population
Population: Applications
Folder: Populations

Copy Rule
Display SQL
New Query

Filters

Estimated Rows: 0

Add Filter

Filter: [NOT] [OK] [Cancel]

Round: [In Spring MBR]

Event: [In 04/25/2016 April Open House]

Recommendation Number by Status: [Number >= 2; Status (In Requested, Received]

Action

No Action Rule: [Do nothing and skip processing of other lower priority rules in this Exclusivity Group when filter criteria are met.]

Population: [Save]

Rules Editor

Name: Better Rule
Status: Inactive
Type: Application Population
Population: Applications
Folder: Populations

Copy Rule
Display SQL
New Query

Filters

Estimated Rows: 0

Add Filter

Filter: [NOT] [OK] [Cancel]

Round: [In Spring MBR]

Event: [In 04/25/2016 April Open House]

Recommendation Number by Status: [Number >= 2; Status (In Requested, Received]

Action

No Action Rule: [Do nothing and skip processing of other lower priority rules in this Exclusivity Group when filter criteria are met.]

Population: [Save]

Exports

Last Name

Export

First Name

Custom...

Round/Term

Literal

Citizenship Type

Exists...

Application ID

Email

Filters

Estimated Rows: 47,894

Checklist Status by Section

Section = Transcript; Status IN Missing

Filter

(

Custom...

OR

NOT

(

English Proficiency Required

IN No

)

OR

(

English Proficiency Required

IN Yes

)

(

Test Value Exists

EXISTS (LT); Status IN Verified

)

OR

(

Test Value Exists

EXISTS TOEFL: Paper-based Test; Status IN Verified

)

OR

(

Test Value Exists

EXISTS TOEFL: Internet-based Test (BT); Status IN Verified

)

(

Has Photo Material

= Yes

)

(

Test Value Exists

EXISTS GRE; Status IN Verified

)

Recommendation Number by Status

Number >= 3; Status IN Received

)

OR

(

Has Photo Material

= Yes

)

(

Checklist Material Status

Checklist Item IN Writing Sample; Status IN Received Off...

)

(

Test Value Exists

EXISTS GRE; Status IN Verified

)

Recommendation Number by Status

Number >= 3; Status IN Received

)

OR

(

Recommendation Number by Status

Number >= 3; Status IN Received

)

(

Test Value Exists

EXISTS GRE; Status IN Verified

)

Test Score Count by Type and Status

Number >= 1; Status IN Verified

)

(

Checklist Material Status

Checklist Item IN Writing Sample; Status IN Received Officia...

)

(

Test Value Exists

EXISTS GRE; Status IN Verified

)

OR

(

Checklist Material Status

Checklist Item IN Writing Sample; Status IN Received Officia...

)

Recommendation Number by Status

Number >= 2; Status IN Received

)

OR

(

Primary Program

IN Japanese Pedagogy - GRADG; Japanese Pedagogy - GCIAPN

)

Recommendation Number by Status

Number >= 2; Status IN Received

)

OR

(

Primary Program

IN Biotechnology - GOETEC

)

Recommendation Number by Status

Number >= 3; Status IN Received

)

OR

(

Checklist Material Status

Checklist Item IN Writing Sample; Status IN Received Officia...

)

Recommendation Number by Status

Number >= 3; Status IN Received

)

OR

(

Recommendation Number by Status

Number >= 3; Status IN Received

)

(

Quick Query

User [Technolutions Service Desk](#)
Population Applications

- Run Query
- Preview Results
- Display SQL
- Save Copy

Exports

Name

Prefix

Preferred

First

Middle

Last

- Export
- Custom SQL
- Literal
- Existence

Filters Estimated Rows: 5

Population (Application) IN Program - English

- Filter
- Custom SQL
- OR
- NOT
- (
-)

Populations

- ▶ Querying
- ▶ Conditional Logic
- ▶ Form Conditions
- ▶ Deliver recipient lists
- ▶ Permissions-aware reading process

Populations

1

Insert Record in Populations

Status	Active ▼
Name	Undergraduate App

2

Edit Details

Name	Undergraduate App	
Population	Applications	
Type	Application Population	
Folder	Populations ▼	/ ▼
Exclusivity Group	▼	
Status	Active ▼	

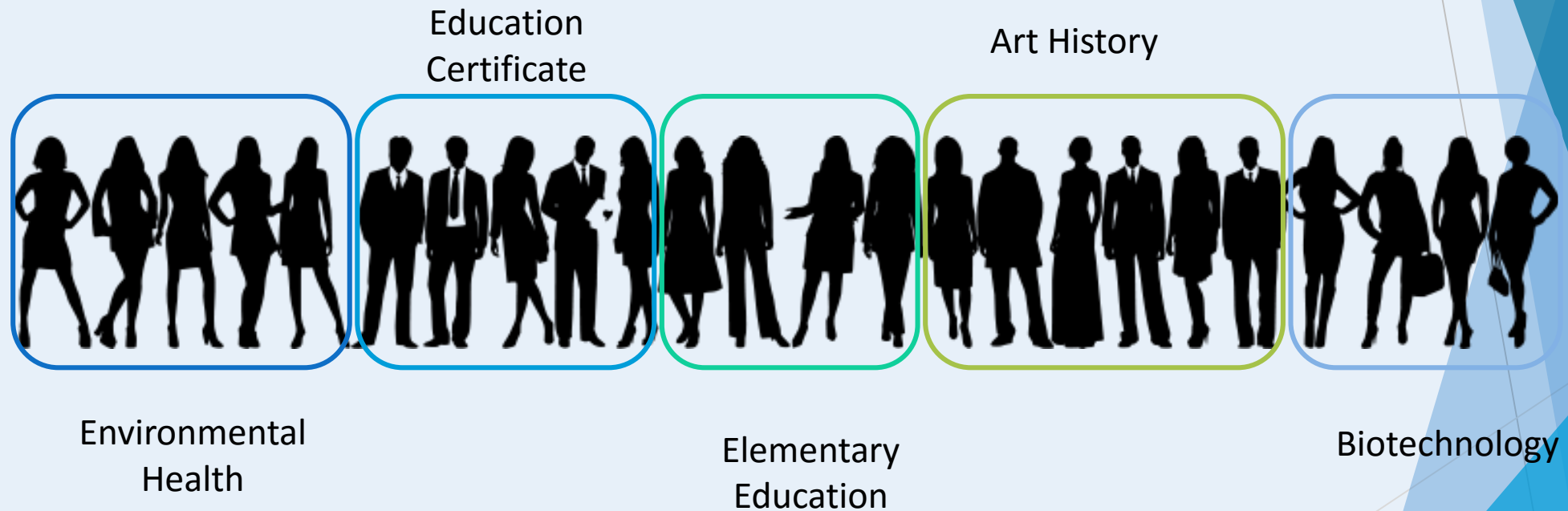
Cancel

3

Edit Custom Permission

Status	Active ▼
Name	Undergraduate App

Record Access



Record Access

Art History



Home

Browse

Search

Queue

Recent

Share

Classify

Help

Exit

Pre-Review

Awaiting Submission

1

Reads

First Read

5

Hold

Interview

0

Committee

Committee Review

2

Decided

Admit

0

Awaiting Payment

1

Second Read

3

Additional Materials

0

Committee Review 2

1

Waitlist

0

Awaiting Materials

0

Third Read

3

Fourth Read

0

Deny

1

Home

Browse

Search

Queue

Recent

Share

Classify

Help

Exit

Pre-Review

Awaiting Submission

0

Reads

First Read

0

Hold

Interview

0

Committee

Committee Review

0

Decided

Admit

0

Awaiting Payment

0

Second Read

2

Additional Materials

0

Committee Review 2

1

Waitlist

0

Awaiting Materials

0

Third Read

0

Fourth Read

0

Deny

0

Quick Query

User [Technolutions Service Desk](#)
Population Applications

- Run Query
- Preview Results
- Display SQL
- Save Copy

Exports

Birthdate
Age
Sex
Race
Hispanic
Hispanic Origin

-  Export
-  Custom SQL
-  Literal
-  Existence

Filters Estimated Rows: 9,987

[All Queries](#)

Quick Query

User

[Technolutions Service Desk](#)

Population

Applications

Run Query

Preview Results

Display SQL

Save Copy

Exports

Birthdate

Age

Sex

Race

Hispanic

Hispanic Origin

 Export

 Custom SQL

 Literal

 Existence

Filters

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